

! "\$%&'()\* +%

% , \*-% "#\$%&'()\* &\*'+(, -../\*\$-(0-%\*+-. (, +-1+&2(./%'0.11% \*''%'223-//-/% \*-%45+2.+6%  
/\*)3'4"11/%'//)#.''-2%7.'\*%8)1)3"2)9/% ''-3% 5"1.'<%8)+'3)1%=>./.)+(% \*-%4)1)7.+6%/%' +%  
-#)+)?.#%'+'1</./%)4% \*-%@.11(%8533-+'1<% \*-%7'''-3%A5"1.'<%B3)63"?'%+%8)1)3"2)%/%45+2-2%0<%'%  
#)?0.+'''.)+%4% \*-%4--/%#\*"36-2%)% \*-%4)53#-/%4%7'''-3%B)115'.)+C%'1)+6%7.'\*%6--3"1%45+2%  
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8)1)3"2)% ""-3% 5"1.'<%=.>./.)+%\*" /%0--+#\*"36-2%7.'\*%\$--B.+6%)53%/'3-"? /%' +2%8-/-3>).3/%/"4-%  
"+2%#1-" +(% \*-<%'3-%6.>-+%''#-3'' .+%'? )5+'%)4%8-651''')3<%B)7-3%' +2%#5+2.+6%)#''33<%5'%\*-%)0%  
)4%8-25#. +6%' +2%#1-" +. +6%5B%7''' -3%B)115'. )+(%

' \* -%2.44-3-+'%-'#')3/(%=5-%) %B./.+6%B3.#-/'+'+2%'+'->-3G.+#3-''/.+6%7)3\$1)"2C% \* -%=>./.)+%/%

35+++.+6%'%2-4.#.'%' +2%/ %5+"01-%) %? ".+'".+%' \* -%#533-+'%>-1%)4%)B-3'''.)+(%

, \* -% ; 8=%/%+%#\*''36-%)4%#)11-#' .+6% \* -/'-%--/(% % \* -<%)>-3/'--%?' .+'".+.+6%#1-''+'''+2%

/'4-%7''' -3%+% \* -%'''' -%)4%#)1)3''2)%7 \* .1-'2\* -3.+6%)% \* -%4-2-3''11<%'BB3)>-2%7''' -3%#-651''' .) +/(%

V'% \* -%>-1%)4%#533-+'%--/'+'+2%B''<? -+'%''' .)/C% \* -%#1-''+'7''' -3%4--%'35#'53-7-0/.' -%

S\*''B/[NN777(#)1)3''2)(6)>NB''#4.#N#2B\* -N#1-''+G7''' -3G4--G/'35#'53-G2./#5//.)+T%-/'?'''' -/'%''%

2-4.#.'%'>-3''6-%)4%)>-3%\HCMMMCMMM%B-3%<-''3%5+' .1%IMHH(% % \* -%2-4.#.'/%#-25#-% \* -%=>./.)+/'%0.1.'<%

' )%#-651''' -%' +2%'1?) /' %#-3''' .+1<

&.+#-#HMMF%\*-%'>-3''6-%'+5''1%+41'''.)+%\*''/0--+%0)5'E(F`%'##)32.+6%)%\*-#)+/5?-3%  
B3.#-#+2-L(%a>-3%\*-%-+G<-''3%B-3.)2%/+#-%\*-#--/7-3-#''/'%'2K5/'-2%\*''%-A5''1/%EF`%  
#5?51'''.>-%+41'''.)+%\*''%\*-/-#--/'3-#)33-#'.+6%)3(%%\*-%'>-3''6-%+#3-''/-%B3)B)/-2%0<%  
D@EFGHIJ%)#--/%/EP(J`%)>-3''11(%\*./%+#3-''/-%/5/'%0)>-%\*-%t-#-//''3<#--%\*.\$-/t--2-2%  
'')#)33-#'#)3%+41'''.)+(%%  
 , \*-%?B1-?-+'''.)+%' +2%-+4)3#-?-+%'4%\*-#--/'3-%).+6%)%#-/51'%+#+#3-''/2%  
''2?./.'3'''.>-%/B-+2.+6%0<%\*-#=#.>./.)+(%\*-% ; 8=9/'''\$-\* )12-3/%B3)#-//B3-/-+'''.)+%+  
HMER%)5'1.+-%+2-''.1%\*-#-''/)+/0-\* .+2%#-'35#53.+6%\*-#533-+'#--/'#\*-251-/(%\*-%  
3-''/)+/#+152-0#''36-'.+6%-+4)3#-?-+%'7''32/%B-3''')3/%\*''%/\*)7%#\*3)+.#%.)1'''.)+/C%  
/.6+.4.#'+%>.)1'''.)+/C%)3%#-#''1#.'3''+'#-/B)+/-%'#'.)+/C%#X+#3-''/.+6%+/B-#'.)+/%)4%\*-%  
#)+/'35#'.)+/-%#')3%)%?--'%)?B1.''+#-%)OK-#'.>-%2-+'4.-2%0<%\*-#-2-3''1%-+>.3)+?+''1%  
B3)'-#'.)+%'6-+#<C%' +2%#X?B1-?-+.'+6%'#)?B1.''+#-%'3''-6<%\*''#-1.-/%) +#+#3-''/2%  
''//.'''+#-%+2%)1)7G5B%)%0'''.+%'>)-3''11%+#3-''/-%+%)?B1.''+#-%+/'-''2%)4%+#3-''/2%  
3-1.''+#-%)+%-+4)3#-?-+%'C(%%\*./%/%'3--%)5%)4%\*-#/->+-%B3-/-+''-2%#-''/)+/%)3%#--+#3-''/-(%  
X+#3-''/.+6%\*-#--/0<%\*-%'?)5+'%/566-/'-2%0<%\*-#-11%2)-/t)'%--?)0-%+ )56\*%)4%'+%  
.+#3-''/-%+45+2/%)%44/-%'\*-%=#.>./.)+/%./.+6#)''/(%%  
 , \*-%@.11%'1/%)5'1.+-%/\*-#'''.)/%'7\*.\*%\*-/-#''/'%45+2/C%7\*.\*%'3-#3-''-2%#3)?%\*-%  
\*.6\*-3%#--/C%7.11%0-#)?0.+2%7.'\*%\*-#&''''-9/%J-+-3''1%]5+2%)#)>-3%\*-#)''/%)4%#1-''+.6%5B%  
''+2%#-651'''.+6%7''-3%B)115'.)+%+%)1)3''2)(%)3%-L''?B1-C%\*-3-%/%'JMNJM%/B1.'0-'7--+%\*-%  
&''''-9/%J-+-3''1%45+2%' +2%\*-#''/'%45+2%)3%\*-#d5+.#.B''1%&-B''3''-#&')3?%&-7-3(%d-''+.+6%\*-%  
.+#.2-+#+-%)3%#5''1%#)''/7.11%0-%/B1.'%->-+1<0-'7--+%\*-#B3.>''-#-+.'.-/7\*)#''5/-%\*-%  
B)115'.)+%' +2%\*-#''L%B''<-3/(%\*-%@.11%/%'//.6+.+6%+#.2-+#+-%)%\*-%#)''/%'//)#.'''-2%7.'\*%\*-%  
?'3\$-#-L'-3+''1.'-/(%\*-%44.#.-+'#->-1%)%''//.6+%/#>-3<2.44.#51'%)%2-'-3?+-(%)

, \*-%B)"/-%\*-3-?%+-%#)+)?.#/d'""-/%\*""%+%44.#.-+'%)15'.)+%)%'+%L'-3+'1.'<%  
B3)01-?%//%#\*.->-2%4%)?)-+-%/%%//.6+-2%B3)B-3'<%6\*'/C%B-6''321-//%)4%7\*)%\*""%/(%&)C%'+%  
-44.#.-+'%)5'#)?-%)%\*-%7'''-3%B)115'.)+%B3)01-?%7)512%D-%)%//.6+%\*-%B3)B-3'<%6\*'/%)%\*-%  
B3.>""-%+'.'.-/%\*""%3-%B3)25#.6%\*-%7'''-3%B)115'.)+%+%B)1)3''2)(%4%\*-%/-/#')3/%7-3-%  
51'.?""-1<%B-/B)+/.01-%)3%#1-''.+6%5B%11%\*-%B)115'.)+%\*-<%B3)25#-2C%\*-%+\*-%.3%\*.6\*-%3%#)/'/%  
7)512%D-%#')3-2%+')%\*-%?''3\$-%B3.#-//%)4%7\*""->-3%'/%\*-<%B3)25#-(%\*.//7)512%D-%B''//-%2%  
)+%)%\*-%#)+/5?-3/%4%\*-%6))2/%B3)25#-2C%'+2%'%+-7%-44.#.-+'%?'3\$-%A5.1.03.5?%7)512%D-%  
+-6)'. ""-2(%\*.//7)512%1/)%-''2%\*-%B3.>""-%+'.'.-/7.'\*.\*%\*-%.L%/-#')3/)%/-\$%'1'-3+''.>-%  
)15'.)+/%)%B3)25#.6%6))2/%\*""%7.11%-LB-1%/-//%B)115'.)+(%

V/%7-%#)+#152-2%''31.-3C%\*-%6)>-3+?-%+'\*"/%\*-3<%?B)3''+'%B)1-%+%\*-%>-3/.6\*'%4%  
'\*-%/-?'3\$-%L'-3+'1'.-(%\*.-<%?5/'%?B1-?-%+'\*-%/-%--//%)3%''L-/%)%#)+3)1%4)3%\*-%  
)>-3B3)25#'.)+%4%B)115'.)+(%M+'1<./%)4%\*-%+41'''.)+%B'''-B3)01-?'%1)+-%/.+%-\*-%%''/%--%  
.+#3-''/-C%7-%/--%\*-%4--%+#3-''/-/%D''3-1<%#)>-3%\*-%B./+6%B3.#-/(%#+#3-''/.+6%\*-%4--//%+)'%  
-+)56\*%)%44.#.-+'1<%2-''1%7.'\*%\*-%7'''-3%B)115'.)+%B3)01-?(%&\*.4'.+6%\*-%)'1%#)/'/%4%B)115'.)+%  
#1-''+5B%)%\*-%B3.>""-%+'.'.-/%+-%'#%/-#')3%\*""%B3)25#-%\*-%B)115'.)+C%/%'>-3<%  
'3''.6\*'4)37''32%'+2%-44.#.-+'%)15'.)+(%

, \*-%?'+"6-?-%+'%4%B)1)3''2)9/%7'''-3%A5''1.<%/#35#.1%)%\*-%#)+'.+5-2%2->-1)B?-%+'%4%  
'\*-%/''''-%'+2%)%\*-%A5''1.<%4%4-%\*-%/''''-%44-3/%)%'/%#.Y-+/(%\*-%=-.//.)+%B1''</%'+%?B)3''+'%  
3)1-%+%\*-%B3)'-#'.)+%'+2%B-/'')3'''.)+%4%\*-%/''''-9/%'3-''?/C%''\$-%/%'2%B-/-3>).3/%'+2%+%  
''//53.+6%\*""%\*-%%#.Y-+/%4%B)1)3''2)%\*''>-/'4-%7'''-3%)%23.+\$(%D@EFGHIJ%2)-/%)%'2-A5'''-1<%  
''223-//%\*-%+6'''.>-%L'-3+'1'.-/%\*""%3./-%43)?%\*-%/-%.L%B)115'.)+%B3)25#.6%/-#')3/(%\*.1-%  
.+#3-''/.+6%\*-%#533-+'%>-1%)4%--//%--?/%.\$.-%%-%?B)3''3<%/15'.)+C%\*-%B'''')%4%\*-%%#''/\*%5+2/%

)% \* -%J -+-3''1%]5+2%8-)36''+.Y'''.)+%7.11%-'2%)%' +%-44.#.-+'%'11)#'''.)+%4% \* -%#) /' /%' //)#.''' -2%

7.' \*%B)115'.)+(%

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e81-"+% "'-3%]--%&'35#'53-%=#5//.)+(e%0."&%() &\*"+(8""(<+/'\*'+/="(=\$6'/66\$-%(>("=?&+\*2""\*(-#(

, /@.\$'(A"&.\*5(&%9(B%C\$+-%2""\*%f(B(C%+(2(% -0(%HM%cl"3(%HMEF(%

g\*"B/[NN777(#)1)3"2)(6)>NB"#.4.#N#2B\*-N#1-" +G7""-3G4--G/'35#'53-G2./#5//.)+h(%

%

=)3-C%cl)\*"??-2%D(%ei./\$%W//--/?-+'%)3&"4-%=3.+\$.+6% "'-3&5BB1.-/(e%D.-@&.(=+\$%E\$%1(

) &\*"+(F &%&1"2""\*(&%9(0-%6"+C&\$-%%SHMEQT[EEFGJE(% -0(%

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e8)+/5?-3%W3.#-%+2-L%8WXT(e%G4<4(H/+""&/(-#(1&@-+(<\*&\$6\*\$'6(%^(&(%@53-"5%)4%j"O)3&"'"'./'.#/C%

[REDACTED]